



Marsh Hill Primary School

Equality Information and

Objectives Statement

Marsh Hill Primary School mission is: *To provide a caring, respectful, tolerant environment in which all individuals are enabled to fulfil their full potential through a creative and enjoyable curriculum.*

We welcome our duties under the Equality Act 2010. Our equality objectives are based on our analysis of data and other information. Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantages. We will regularly review the progress we are making to meet our equality objectives.

Equality Objectives

We believe that a greater level of success from pupils and staff can be achieved by realising the uniqueness of individuals. Creating an inclusive environment where individuals feel confident and at ease is a commitment of the school. This environment will be achieved by:

- To promote understanding and respect for differences.
- To continue our focus on promoting positive outcomes for all vulnerable pupils, so they achieve their best in reading, writing and maths.
- To improve provision for pupils for whom English is an additional language, particularly new arrivals at the early stage of English acquisition.
- To continue to promote positive attitudes towards a diverse community and promote greater understanding of people with protected characteristics through training for staff and governors on equality and diversity.
- To promote spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities.
- To monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils.